

VICDANIA HEALTH SERVICE EXPERIENCE AND EDUCATION REQUIREMENTS

TYPE OF POSITION	EXPERIENCE REQUIREMENTS	MINIMUM EDUCATION/ LICENSURE REQUIREMENTS
Registered Nurse (RN)	<ul style="list-style-type: none"> • One of more years in home health agency or hospital setting; • knowledge of Medicare and Medicaid guidelines; • working knowledge of professional nursing principles, techniques, and documentation as pertains to home health care; • skillful in organization, time management; • must be an effective communicator orally and in writing 	<ul style="list-style-type: none"> • Graduate of an Accredited School of Nursing AND • Licensed in Delaware or “Compact State” as a RN
Licensed Practical Nurse (LPN)	<ul style="list-style-type: none"> • One of more years in home health agency or hospital setting; • practical knowledge of human body structure and sterile techniques and procedures; • working knowledge of home health experience preferred 	<ul style="list-style-type: none"> • Graduate of Accredited School of Practical Nursing AND • Licensed in Delaware or “Compact State” as an LPN
Physical Therapists (PT)	<ul style="list-style-type: none"> • Must have at least one year of Institutional experience. • Applicants for Supervisory PT positions must have at least 2 years of home care experience. At least one year of supervisory experience is preferred. 	<ul style="list-style-type: none"> • Graduate of Physical Therapy School approved by the Council of Medical Education of the A.M.A and American Physical Therapy Association (APTA); • Must be licensed by the State of Delaware
Physical Therapy Asst (PTA)		<ul style="list-style-type: none"> • Graduate from a school offering a Physical Therapist Assistant program whose accreditation is recognized by the Council on Post-Secondary Accreditation or the United States Commission of Education; • Must be licensed in Delaware as a Physical Therapy Assistant
Occupational Therapist (OT)	<ul style="list-style-type: none"> • Must have at least one year of Institutional 	<ul style="list-style-type: none"> • Graduate of an

	<p>experience.</p> <ul style="list-style-type: none"> • Applicants for Supervisory OT positions must have at least 2 years of home care experience. At least one year of supervisory experience is preferred. 	<p>Occupational Therapy school approved by the Council of Medical Education of the A.M.A and Accreditation Council for Occupational Therapy Education (ACOTE);</p> <ul style="list-style-type: none"> • Must be licensed by the State of Delaware; membership in ACOTE is preferred
Occupational Therapy Asst (OTA)	One year of experience as an OTA	<ul style="list-style-type: none"> • Graduate from an educational program accredited by the ACOTE; • Must be licensed or registered by the State of Delaware as an OTA
Medical Social Worker (MSW)	2 years of experience that demonstrate knowledge, skills, and abilities to perform successfully the duties of a Social Worker position, with at least one year of experience in a health care setting (hospital, clinic, rehabilitation center, etc.	<ul style="list-style-type: none"> • Master's Degree from a School of Social Work accredited by the Council of Social Work Education; • Must be licensed in the State of Delaware; • Must possess or in the process of acquiring certification from the Academy of Certified Social Workers
Social Worker Asst (SWA)	<ul style="list-style-type: none"> • At least one year of social work experience in a health care setting or Welfare Agency <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • 2 years of social work in a health care setting 	<ul style="list-style-type: none"> • BS Degree in Social Work, Psychology, sociology, or other field related to Social Work <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • Associate Degree in psychology, sociology or other related field
Audiologist	<ul style="list-style-type: none"> • Must have at least one year of Institutional experience 	<ul style="list-style-type: none"> • Doctorate Degree in Audiology unless licensed before July 10, 2009, or

		<p>Master's Degree in Audiology if licensed earlier than July 10, 2009;</p> <ul style="list-style-type: none"> • Passing Score in the Praxis Audiology national Exam; • Membership in the American Speech, Hearing and Language Association; • Licensed in the State of Delaware
Audiologist Aide	<ul style="list-style-type: none"> • Must have demonstrated experience in time management • Must have demonstrated ability to organize work load • Good manual dexterity • Ability to work as part of a multi-disciplinary team • Good communicator and people person 	<ul style="list-style-type: none"> • High School diploma required; • Associate Degree in Audiology preferred • Certified by the Council of Accreditation of Occupational Hearing Conservationists
Speech/Language Pathologist (SLP)	<ul style="list-style-type: none"> • Must have at least one year of Institutional experience. • Applicants for Supervisory SLP positions must have at least 2 years of home health experience AND at least one year of supervisory experience (2 years preferred). 	<ul style="list-style-type: none"> • Master Degree in Speech-Language Pathology; • Possess American Speech/Language and Hearing Association certification (ASHA) • Licensed by State of Delaware • ASHA membership preferred
Speech Pathology Aide (SPA)	<ul style="list-style-type: none"> • Must have at least one year of Institutional experience 	<ul style="list-style-type: none"> • Minimum of an Associates Degree in the field of Speech and Hearing Therapy—BS Degree preferred • License certified by the Council of Accreditation of Occupational Hearing Conservationists, or its equivalent • Current registration with the Board of Delaware • Membership in ASHA preferred
Dietitian/Nutritionist (LD)	<p>Must have at least one year of experience directly related to nutrition, food and nutrition, dietetics, or food system management.</p>	<ul style="list-style-type: none"> • Minimum of BS Degree (Master Degree preferred) in human nutrition, nutrition education, food and

		<p>nutrition, dietetics, or food system management;</p> <ul style="list-style-type: none"> • Must be Licensed by the Board of Dietetics/Nutrition
Home Health Aide (HHA)	<ul style="list-style-type: none"> • At least one-year experience in a licensed home health department, or approved hospital, nursing home, or home care setting; • Must be free from health problems that may be injurious to patient, self, and co-workers (must submit health documents to verify) • Must comprehend the basic of personal care, housekeeping and meal preparation • Must demonstrate an understanding and respect for patients—includes ethics and confidentiality of care • <i>In addition to above “Experience Requirements” Applicants MUST meet minimum “Certification Requirements” (See Next Column)</i> 	<ul style="list-style-type: none"> • Must have completed a minimum of 75 hours of training which include instruction and supervised practicum as required by Title 16 5.8.4 of Delaware Administrative Code OR • Enrolled in a nursing Degree program and has completed the clinical practicum portion of the course curriculum OR • Completion of a nurse aide training and competency evaluation program
Clerical Staff	<ul style="list-style-type: none"> • Must demonstrate the ability to read, write, and perform general clerical skills; • Must possess good telephone and communication skills • Must have the maturity necessary for establishing good working relationship with patients, the patient’s family, co-workers 	<ul style="list-style-type: none"> • Must be a High School Graduate
Homemaker	<ul style="list-style-type: none"> • Must demonstrate the ability to read and write English • Must be free from health problems that may be injurious to patient, self, and co-workers (must submit health documents to verify) • Must comprehend the basics of housekeeping and meal preparation • Must have a current criminal clearance that satisfies the agency, local, state, and federal statutes • Must demonstrate an understanding and respect for patients—includes ethics and confidentiality of care 	<ul style="list-style-type: none"> • Minimum 9th grade education required (High School Diploma or equivalent is preferred);